

# **AGREEMENT OF PRINCIPLES AND RESPONSIBILITIES**

**Between**

**THE UNIVERSITY OF COLORADO STUDENT UNION (UCSU), and**

**THE CU BOULDER CHANCELLOR**

**"UCSU-CHANCELLOR AGREEMENT"**

## **I. INTRODUCTION**

The purpose of our agreement is to continue the cooperative and productive relationship between the University of Colorado Student Union (UCSU), recognized as the sole representative of the University of Colorado, Boulder student body, and the Boulder Campus Chancellor,

Specifically, this document is drawn to clarify the working relationship between the UCSU and the Chancellor by identifying the basic principles and responsibilities underlying our relationship. This document shall also serve as the source from which shall be derived specific arrangements for carrying out that relationship, not already specified here, or in the founding documents.

## **II. FOUNDATIONS OF THE AGREEMENT**

The several founding documents from which this statement is drawn are the Constitution and Statutes of the State of Colorado, the Laws of the Regents, revised, 1980; the UCSU Constitution, approved by student vote February and April, 1974, and accepted by the Board of Regents March and May, 1974; and the resolution introduced by Regent Louis Bein and adopted by the Board June, 1979. The sense of mission towards which both parties to this agreement will strive is as stated in the Laws of the Regents, Appendix F, which clarifies the Board of Regents' expectations of the position of the Boulder Campus Chancellor; the preamble to the UCSU Constitution which demonstrates the motivation for the UCSU to unite the student body; and Chapter 1, C of the Masterplan of the University of Colorado, Boulder which established the role and mission of the Boulder Campus, "to lead in discovery, communication, and the use of knowledge through instruction, research, and service to the public." Relevant portions of these documents are appended to this agreement.

## **III. BASIC RELATIONSHIPS**

For efficiency, responsibility, and responsiveness, the People of the State of Colorado have traditionally kept administration of their educational programs closest to those who finance and consume these services.

A. To these ends, final appropriation authority for the University of Colorado's budget is retained by the elected members of the State Legislature, while final management authority within these budgeted guidelines is retained by the elected members of the Board of Regents, unless otherwise provided by law. From the Regents' authority is derived the necessity for the Administration of the University to oversee the organization and operation of the University for the accomplishment of its goal and mission.

B. To these ends, also the last half-century at the University of Colorado, Boulder, has seen the development of the current system whereby students, recognized as one of the basic consumers and financiers of the University, have been formally included in the setting and review of policy through such officers as the Student Administrators and student-appointed members of the Campus and faculty committees. In addition, the Campus Administration and the UCSU have begun and continue to work towards student involvement in the preparation, implementation, and administration of the budgets of the Campus and schools and colleges. From this is derived the necessity for the officers of the UCSU to advocate the students' interests.

C. While the Board of Regents and the Officers of the University retain ultimate authority and responsibility for the University as a whole, authority and responsibility for operational matters rests with administrators and managers in the University organization. For student-fee areas, that authority and responsibility for operational matters will be vested in the officers of the UCSU in such a fashion as to provide UCSU maximum flexibility to participate in such student-fee areas. This authority and responsibility is committed to the Student Union to provide for the implementation of its constitutional responsibilities, in recognition of the historically sound management practices demonstrated by the UCSU, and in recognition that the students constitute the primary financier and consumer of the services provided through the student-fee areas.

D. While the student fees are technically considered auxiliary monies, the officers of the UCSU and the programs provided by student fees are distinguished from other auxiliary administrators and programs in that UCSU officials are directly elected by their student constituency.

1. For this reason, the elected UCSU officers and their appointed staff are not considered employees of the University (except for student administrators who are appointed by UCSU with the agreement of the relevant administrator).

2. For the related reasons of encouraging and enabling elected officials to remain responsible to their constituency, the UCSU must retain maximum control over the personnel, policies, and monies of the student fee area consistent with the resolution of Regent Louis Bein and pursuant to IV, B of this agreement.

3. Campus policy will be formulated with this distinction in mind.

E. In summary, the UCSU is duly constituted part of the University of Colorado, Boulder with a relation to the campus that is unique due to the special nature of the UCSU as a student union, managed by elected officials.

Seeing that the student fee programs are efficient, responsible, and responsive, we will continue on our present course and seek to enhance our beneficial relationship which has accomplished a level of student involvement that is a source of pride to both the students and the University.

#### **IV. WORKING ASSUMPTIONS OF THE AGREEMENT**

##### **A. Student Involvement in the University's Policy and Budgetary Process**

1. The Chancellor is the chief academic and administrative officer of the Boulder Campus.
2. The Chancellor shall strive to enhance formal student involvement into the entire array of campus programs.
3. The UCSU shall meet this opportunity by providing adequately prepared students for Joint administrative and committee appointments.
4. The Student Administrators shall concentrate on activities mutually agreeable to the UCSU and the administrator of the appropriate area.
5. The UCSU must receive full information from the Boulder campus regarding matters of concern, and have general access to all officers of the campus.
6. Any change in Boulder Campus policy or other administrative procedure which will affect UCSU services and programs will be subject to prior discussion with representatives of the UCSU.
7. The UCSU may report to the Board of Regents on the activities and concerns for the UCSU. Requests for regental action will be submitted to the Board through the Chancellor, who may review and comment upon, but neither alter nor delay such requests.
8. Where no conflict of interest exists, the general counsel of the Regents, and the general counsel of the Chancellor shall continue to advise the UCSU on legal questions and shall provide legal services pertaining to the business of the UCSU as may be required. The UCSU may also retain its own counsel.

##### **B. Fiscal Responsibilities for the Student Fee Areas**

1. Budgetary accountability of the UCSU to the Chancellor.

- a) The Chancellor is the chief executive officer for the campus and must retain final authority over the use of all campus funds.
  - b) The Boulder Campus shall continue to collect student fees on behalf of the UCSU as herein provided. The UCSU will exercise its fiscal authority consistent with the resolution of Regent Bein; The resolution ensures the UCSU shall have the authority and responsibility to develop and administer budgetary and programmatic policy for all student fee-supported programs including the bottom-line budgeting figure as well as the scope and quality of these services.
  - c) The UCSU will be responsible for covering any deficits incurred within a student fee program by the re-administration , of that program or the appropriation of the necessary (uncommitted)) student fee monies and their earned income.
  - d) All data concerning student fee policy and expenditures shall be open for inspection at reasonable times by all members of the UCSU and by proper officials of the Campus, University, and State of Colorado.
  - e) The Chancellor or his/her designee shall recommend non-student members of the UCSU Joint Boards and ad hoc committees as created.
  - f) The final student fee package shall be presented to the Board of Regents by the UCSU Executives(s), through the Chancellor, the chief budget officer for the campus, who will submit the package as a primary document. If the Chancellor has any recommendations, they w111 be submitted as a secondary document after having been discussed with the UCSU Executives. Any recommendations will be considered by the UCSU.
2. The Chancellor will respect the fiscal integrity of the student fee areas and will encourage the continuation of responsible management and thrift by continuing to rest authority for the expenditure of collected student fees and its earned income to the UCSU as herein provided.
  3. Resting of authority is constrained only by the Chancellor's responsibility to insure:
    - a) Compliance with the law, and his/her responsibilities to the campus and regents consistent with the Resolution of Regent Bein.
    - b) Equitable treatment for Boulder Campus employees.
    - c) Fulfillment of conditions spelled out in specific agreements between the UCSU and the Chancellor.
    - d) Overall fiscal soundness of budgetary and programmatic decisions.
  4. Programmatic and policy requests that require approval by the Regents shall be submitted by the UCSU through the Chancellor as a primary document. Any

recommendations by the Chancellor shall be submitted as a secondary document after having been discussed with the UCSU Executives.

5. The hiring and firing of the directors (unclassified staff) of the University Memorial Center, Student Recreation Center, and Wardenburg Student Health Service shall be made by Joint decision between the UCSU and the Chancellor or his/her designee.

6. Nothing in this section shall be construed to apply to UCSU actions relating to the freedoms of speech, of press, or of assembly.

## **V. CLOSING STATEMENTS**

A. Our Working Relationship shall be based on good faith, good will, cooperation, and the best interests of our institution and our constituents.

B. The UCSU and the Chancellor shall develop by mutual agreement, policies and procedures necessary and appropriate for the implementation of this Statement of Principles and Responsibilities.

C. This statement may be revised upon the mutual consent of the UCSU and the Chancellor.

D. This agreement supersedes all previous agreements between UCSU and the Chancellor. Any agreements preceding the date of this document are hereby revoked.

## **SIGNATURE PAGE**

(Signed)

Jill Hanauer

(Signed)

William Baughn UCSU  
Executive Chancellor of the  
University of Colorado,  
Boulder

(Signed)

Paul Weissmann President Pro-Tempore , UCSU  
Executive Council

(Signed)

Susan Cimburek

(Signed)

Kaye Howe UCSU Executive  
Vice Chancellor for Academic  
Services

DATE

(Signed)

Kelly Paisley UCSU Executive

12/13/85